

Course Name	Duration	Date	Country	Target	Status and MFI attendants	No. of participants
TA in Strategic and Business Planning <b>By Eric Naivasha</b>	12 days	June 21 <sup>st</sup> - July 5 <sup>th</sup> 2011	Rwanda	Management and BoD	Completed IMF-Unguka	n/a
TA in Data clean up <b>By Pius Sigei</b>	7 days	July 26 <sup>th</sup> - August 5 <sup>th</sup> 2011	Tanzania	MIS staff and Management	Completed BELITA	n/a
TA in portfolio management and appraisal process <b>By Stella Chepngeno</b>	6 days	July 20 <sup>th</sup> - 26 <sup>th</sup> , 2011	Tanzania	All staff	Completed BELITA	13
Developing Liquidity framework <b>By Noah Ndemo</b>	7 days	June 30 <sup>th</sup> – 15 <sup>th</sup> July 2011	Uganda	Management staff	Ongoing HOFOKAM	n/a
Training in Internal Audit for MFIs <b>By Janis Sabetta</b>	3 days	June 13 <sup>th</sup> – 16 <sup>th</sup> 2011	Tanzania	Internal auditors and accountants	Completed YOSEFO and Mbinga	4 staff YOSEF O + 2 staff Mbinga
ORM <b>By Janis Sabetta</b>	2 days	June 1 <sup>st</sup> – 2 <sup>nd</sup> 2011	Ethiopia	Management staff	Completed SFPI	3
TA in Risk Management <b>By Indrajith Wijesiriwardana</b>	6 days	May 9 <sup>th</sup> -13 <sup>th</sup> 2011	Ethiopia	Management staff	Completed SFPI	n/a
TA in Activity Based Costing <b>By Indrajith Wijesiriwardana</b>	11 days	May 16 <sup>th</sup> – 27 <sup>th</sup> 2011	Ethiopia	Branch managers and Accountants	Completed Wasasa	n/a
TA in financial Management and Risk Management <b>By Janis Sabetta</b>	17 days	16 <sup>th</sup> May - June 3 <sup>rd</sup> 2011	Ethiopia	Management staff	Completed PEACE	n/a
TA in Strategy and Business planning <b>By Trevor Mugwang'a</b>	10 days	February 14 <sup>th</sup> -19 <sup>th</sup> , March 28 <sup>th</sup> - April 1 <sup>st</sup> 2011	Uganda	Management and BOD	Completed MAMIDECOT	n/a
TA in implementation of Wide Area Network <b>By Bernard Wanyama</b>	14 days (phase 1) 12 days (phase 2)	March 10 <sup>th</sup> - July 1 <sup>st</sup> 2011	Uganda	MIS staff	Phase 1 in progress MEDNet	n/a
TA in Allocation Based Costing <b>By Trevor Mugwang'a</b>	5 days	April 4 <sup>th</sup> - 8 <sup>th</sup> 2011	Uganda	Management staff	Completed MEDNet	n/a

MIS support Training <b>By Peterson Kamau</b>	5 days	April 18 <sup>th</sup> - 22 <sup>nd</sup> 2011	Kenya	MIS staff	Completed Bimas	5
TA in Financial management <b>By Trevor Mugwang'a</b>	4 days	April 18 <sup>th</sup> - 22 <sup>nd</sup> 2011	Kenya	Finance staff	Work in Progress Yehu	n/a
TA in HR review, HR policy and Organizational Structure <b>By Peter Lengewa</b>	25 days	March 21 <sup>st</sup> - April 30 <sup>th</sup> 2011	Tanzania	All staff	Work in Progress YOSEFO	n/a
Delinquency Management <b>By Sharon Mosin</b>	3 days	April 15 <sup>th</sup> - 17 <sup>th</sup> , 2011	Tanzania	All operations staff	Completed BELITA	13
TA in Business Planning <b>By Chris Malwadde</b>	5 days	March 17 <sup>th</sup> – 19 <sup>th</sup> , March 26 <sup>th</sup> – 29 <sup>th</sup>	Tanzania	GM, Finance Manger and Risk Manager	Completed Mbinga	n/a
Branch Managers Training <b>By Peter Lengewa</b>	3days	November 26 <sup>th</sup> – 28 <sup>th</sup> 2010	Embu, Kenya	Branch Managers	Completed Bimas	30
TA for data cleanup <b>By Anthony Maina</b>	14 days	November 15 <sup>th</sup> - December 3 <sup>rd</sup> 2010	Embu, Kenya	ICT team	Completed Bimas	n/a
Social Performance in Microfinance <b>By Micol Guarneri</b>	2 days	November 11 <sup>th</sup> -12 <sup>th</sup> , 2010	Nairobi, Kenya	Board Members and Senior Managers	Completed All MFIs except RML	17
Financial Analysis <b>By Trevor Mugwang'a</b>	4 days	October 26 <sup>th</sup> - 29 <sup>th</sup> , 2010	Dar Es Salaam, Tanzania	Senior and Middle level managers	Completed Yosefo	6
Financial Analysis <b>By Peter Lengewa</b>	4 days	October 26 <sup>th</sup> - 29 <sup>th</sup> , 2010	Addis Ababa, Ethiopia	Senior and Middle level managers	Completed PEACE SFPI Busaa Gonofaa	9
Financial Analysis <b>By Peter Lengewa</b>	4 days	13 <sup>th</sup> -16 <sup>th</sup> Sept. 2010	Kampala, Uganda	Senior and Middle level managers	Completed MEDNet HOFOKAM	10
Transformation and change Management Culture and Leadership <b>By Godfrey Jjooga</b>	3 days	19 <sup>th</sup> - 20 <sup>th</sup> August 2010 Rescheduled to October 4 <sup>th</sup> - 6 <sup>th</sup> 2010	Mombasa, Kenya	Board Members and Senior and Middle level managers	Completed Yehu Bimas	4

<b>Ssebukulu</b>						
Individual Lending Customer service <b>By Trevor Mugwang'a</b>	4 days	17 <sup>th</sup> - 20 <sup>th</sup> August (Tentative) - Rescheduled to 31 <sup>st</sup> Aug- 2 <sup>nd</sup> Sept 2010	Nairobi, Kenya	Senior and Middle level managers	Completed Mbinga Bimas	3
Operational Risk Management (ORM) <b>By Sharon Mosin</b>	3 days	11 <sup>th</sup> – 13 <sup>th</sup> Aug. 2010	Kampala, Uganda	Senior and Middle level managers	Completed MEDNet, MAMIDECOT, MCDT	6
Allocation Based Costing <sup>1</sup> (ABC) / Costing and Pricing of Financial Services <b>By Trevor Mugwang'a</b>	5 days	20 <sup>th</sup> - 22 <sup>nd</sup> July 2010	Addis-Ababa, Ethiopia	Finance Managers and Accountants	Completed, Wasasa, PEACE, Buusaa Gonofaa, PAWDEP	10
Operational Risk Management (ORM) <b>By Sharon Mosin</b>	3 days	14 <sup>th</sup> -16 <sup>th</sup> July 2010	Dar es Salaam, Tanzania	Finance and operations Staff	Completed BELITA, YOSEFO, Mbinga	5
Business Planning <b>By Chris Malwadde</b>	5 days	28 <sup>th</sup> June - 2 <sup>nd</sup> July 2010	Nairobi, Kenya	Finance, Operations senior staff e.g. GMs, HDs	Completed, ECLOF, Bimas, PAWDEP, MEDNet, Yehu, Aghakhan	10
Financial Ratio Analysis <b>By Trevor Mugwang'a</b>	4 days	8 <sup>th</sup> - 11 <sup>th</sup> June 2010	Nairobi, Kenya	Senior and Middle level managers	Completed, PAWDEP, BELITA, MESPT, Mbinga	7
Ownership and Governance in Microfinance <b>By Indrajith Wijesiriwardana</b>	2 days	20 <sup>th</sup> - 22 <sup>nd</sup> May 2010	Addis-Ababa, Ethiopia	Board Members	Completed WASASA, PEACE, Buusaa Gonofaa	6
Ownership and Governance in Microfinance <b>By Peter Lengewa</b>	2 days	17 <sup>th</sup> -18 <sup>th</sup> May 2010	Embu, Kenya	Board Members and senior managers	Completed Bimas	12

<sup>1</sup> This training was renamed "Costing and pricing of financial services" as it was considered more suitable to the needs of the participating MFIs. The substance of the training remained unchanged.

Operational Risk Management <b>By Janis Sabetta</b>	3 days	22 <sup>nd</sup> -24 <sup>th</sup> April 2010	Nairobi, Kenya	Senior and Middle level managers	Completed, ECLOF, Bimas, PAWDEP and BELITA	7
Banker's Realm <b>By Anthony Maina</b>	5 days	8 <sup>th</sup> – 12 <sup>th</sup> , March 2010	Nairobi, Kenya	Senior and Middle level managers	Completed, ECLOF, Bimas, YOSEFO	6
Delinquency Management and Interest Rate Setting <b>By Sharon Mosin</b>	3 days	22 <sup>nd</sup> – 24 <sup>th</sup> January 2010	Mombasa, Kenya	All staff	Completed Yehu	28